

LACKAWANNA COLLEGE TITLE IX INFORMATION

Lackawanna College is committed to providing an educational and work environment that is free from unlawful sexual discrimination including sexual harassment and sexual violence. In accordance with Title IX of the Education Amendments of 1972, Lackawanna College will not tolerate any type of sexual misconduct. All complaints of sexual misconduct should be brought immediately to the attention of the Title IX Coordinator , Marsha Pigga.

What is Title IX?

Title IX of the Education Amendment of 1972 is a federal civil rights law that prohibits discrimination on the basis of sex in federally funded education programs and activities. Under title IX, discrimination on the basis of sex can include sexual harassment or sexual violence, such as rape, sexual assault, sexual battery, and sexual coercion.

Lackawanna College has a duty, in accordance with Title IX, to take immediate and appropriate action once it knows, or reasonably should have known, of any sexual misconduct/sexual harassment incidences. If the sexual assault, sexual harassment, or sexual violence act poses an immediate threat to the college community, the college must issue an immediate warning to all members of the campus.

Notice of Non-Discrimination

Lackawanna College will not discriminate in its educational programs, activities, or employment practices, based on race, color, national origin, sexual orientation, disability, age, religion, ancestry, union membership, or any other legally protected classification. Announcement of this policy is in accordance with State Law including the Pennsylvania Human Relations Act and with Federal Law including Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Americans with Disabilities Act of 1990.

Who is Covered by Title IX ?

Any educational institution receiving federal funding is covered by Title IX. Title IX applies to all members of Lackawanna College community including students, staff, faculty, administrators, contractors, visitors, third parties, and to all programs and activities that take place either on or off campus.

Title IX Coordinator

The Title IX Coordinator is a trained professional who is responsible for overseeing, investigating, and responding to all Title IX complaints. Responsibilities include:

- Receiving and investigating reports promptly and efficiently
- Training and educating faculty, staff, and students on Title IX compliance
- Reporting all incidences of sexual harassment, violence, and assault to Campus Security in accordance with reporting requirements
- Maintaining confidential records of all formal and informal complaints of sexual misconduct

Lackawanna College Title IX Coordinator Contact Information

Marsha Pigga

Executive Director Student Wellness Program/Title IX Coordinator

Lackawanna College

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[For more student resources and information,](#)
[please click here to visit the Lackawanna College portal.](#)